

**MOTION BY SUPERVISORS MARK RIDLEY-THOMAS
AND MICHAEL D. ANTONOVICH**

APRIL 14, 2015

Request for Audit of the Probation Department

On October 31, 2008, Los Angeles County (County) and the United States Department of Justice (DOJ) entered into a Memorandum of Agreement (MOA) to address the many findings of inappropriate use of force and abusive institutional practices by the County’s Probation Department (Department). After approximately six-years of federal monitoring, on December 31, 2014, the Department achieved “Full Compliance” with the terms of the MOA and is no longer subject to monitoring. However, it is important to continuously assess the Department’s budget, operations, administration of state and federal grants and programs, and the methodologies for allocating resources given the ongoing changes in juvenile justice.

WE THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

Direct the Auditor-Controller to conduct an audit of the Probation Department (Department) within 90 days with a particular focus on its budget, fiscal, and personnel functions to ensure compliance with Board-approved policies and best practices. The

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MOTION

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audit should include a thorough review of:

- a) recruitment, examination, hiring, and promotional practices to determine whether the Department is effectively recruiting, retaining, and promoting the most qualified staff for its operating needs;
- b) the current cost of operating the camps and halls including the cost per youth, annual maintenance costs, and deferred building maintenance costs;
- c) the Department's efficacy in administering federal and State grants and programs, the benefit of the programs to its clients, and evaluation of whether the Department should continue its participation in the programs;
- d) evaluating the Department's Request for Proposal procedures and its process for examining satisfactory compliance with the statements of work for contracted community-based organizations and agencies; and
- e) The Department's management and accounting of its budget including grants, trust funds, and other assets.

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(DJ/DJJ)